

PRESIDENT'S WELCOME
ANNUAL APAHE CONFERENCE
February 14-16, 2011

Colleagues:

As president of Asian Pacific Americans in Higher Education (APAHE), it is my distinct privilege to welcome you to our Annual APAHE Conference: "Responding to Change."

In these troubled economic times, colleges and universities are facing unprecedented budgetary challenges which directly affect the APA community – well beyond fiscal resources. APAHE will be at the forefront to partner with current and emerging educational leaders to respond to these challenges. Yes, APAHE is alive and going strong (24 years from its inception), and will continue to be the leading unified and collective voice of our profession. Please visit our new website at apahenational.org frequently as we update you beyond this conference of current events and activities.

As you look over this year's program, I believe you will find a variety of relevant and inclusive topics for your consideration. I want to personally thank the planning committee and our staff associate, Joe Mazares, as well as those who have taken time out of their busy schedules to be a part of this program.

I look forward to meeting and connecting with you in the days ahead. Have a great conference!

Cordially,



Carole Hayashino

President, Asian Pacific Americans in Higher Education

CONFERENCE AT-A-GLANCE

TUESDAY, FEBRUARY 15, 2011

Opening Plenary Session (9:00am - 10:30am)

Keynote Address: Assembly Member Warren Furutani

"Making Change Across Generations"

Lifetime Achievement Award: Aiko Yoshinaga-Herzig

Imperial Ballroom

Workshop Session I (10:30am - 12:00pm)

Human Resource Services Executive Panel: Behind the Curtains

Spring A

MIA: Missing in Administration – Asian Pacific Americans and the Bamboo Ceiling

Spring BC

AAPI Community Engagement and Current Issues of Asian American and Ethnic Studies

Osaka

Luncheon (Noon – 1:30pm)

Lunch Keynote: Assembly Member Mike Eng

Sakura (ABC)

Acknowledgement of Dr. A. Gabriel Esteban, President, Seton Hall University

Workshop Session II (1:30pm - 3:00pm)

Confronting Workplace Harassment and Building A Healthy Campus

Spring A

Building Bridges, Creating Learning Communities to Serve Students of Color

Spring BC

Fiscal Crises in Higher Education

Osaka

Workshop Session III (3:30pm - 5:00pm)

Non-Traditional Pathways of Young Emerging AAPI Administrators

Spring A

AANAPISI – What are they and what are they doing?

Spring BC

Creating the Asian Faculty and Staff Association: A Grassroots Approach

Osaka

Reception (5:00pm - 6:00pm)

Imperial Ballroom

WEDNESDAY, FEBRUARY 16, 2011

Plenary Session II (8:30am - 9:30am)

Keynote Address: Frank H. Wu, Chancellor and Dean, UC Hastings

Why we do we do what we do: Vincent Chin in the making of Asian Americans.

Imperial Ballroom

Workshop Session IV (9:30am to 10:45am)

Asians in the Ivory Tower: Dilemmas of Racial Inequality in American Higher Education

Sakura A

Respond to Change by Targeting Change

Sakura BC

Closing Plenary Session (10:45am - Noon)

Better Luck Tomorrow? The Plight of AAPI Undocumented Students,

Recent State and Federal Developments and the Future of the DREAM Act"

Imperial Ballroom

TUESDAY, FEBRUARY 15

9:00am - 10:30am

Opening Plenary Session

Imperial Ballroom

“Making Change Across Generations”

Keynote Address: California Assembly Member, Warren Furutani

APAHE Lifetime Achievement Award: Aiko Yoshinaga-Herzig

Presented by Dr. Judy Sakaki, Vice President, Student Affairs, UC Office of the President

Aiko and her husband Jack played a pivotal role in the Redress Movement through their research at the National Archives in Washington D.C. The documents they found were instrumental in the *coram nobis* cases that vacated the convictions against Fred Korematsu, Min Yasui, and Gordon Hirabayashi.



Aiko Yoshinaga-Herzig

Aiko Yoshinaga Herzig was born in Sacramento, California in 1924. Her family immigrated from Kumamoto, Japan in 1919. During the Depression, the Yoshinaga family moved to Los Angeles, California.

During World War II, Aiko was incarcerated first at Manzanar with her husband's family. She transferred to Jerome, Arkansas with her newborn daughter to be with her family. In 1944, the Yoshinaga family left Jerome and resettled in New York. She divorced and remarried a Nisei soldier. She went with him to Japan where he worked during the Occupation period. One of her husband's co-workers was her future husband, Jack Herzig.

After her return to the United States, Aiko became involved in Asian Americans for Action. Aiko and Jack played a pivotal role in the Redress Movement through their research at the National Archives in Washington D.C. The documents they found were instrumental in the *coram nobis* cases that vacated the convictions against Fred Korematsu, Min Yasui, and Gordon Hirabayashi. Aiko was also hired as the primary researcher for the Commission on Wartime Relocation and Internment of Civilians, and then worked for the Department of Justice Office of Redress Administration to help identify individuals eligible for redress payments. (March 1, 2007)

<http://www.discovernikkei.org/en/interviews/profiles/68/>

TUESDAY, FEBRUARY 15

10:30am - 12:00pm WORKSHOP SESSION I

Human Resource Services Executive Panel: Behind the Curtains

Spring A

A presentation and Q &A with a diverse panel of Executive Human Resource Services Professionals- from behind the curtains. Panelists will share their perspectives as it relates to promotional opportunities, and are encouraged through a Q&A to have a candid and frank discussion and response concerning any barriers affecting the APA community.

Moderated by **Abe Ali**, Vice Chancellor, Human Resources, Kern Community College District

Mary Anne Gularte, Vice Chancellor, Human Resource Services and Organizational Development, Chabot-Las Positas Community College District

Linda Beam, Executive Dean, Human Resource Services, College of Marin, and ACCA Vice President

Cynthia Hoover, Director, Human Resources, Antelope Valley College, and incoming ACHRO President

Shairon Zingsheim, Associate Vice President, Human Resources and Training, Ohlone College

Gene Huff, Associate Vice Chancellor/Chief Human Resources Officer, Contra Costa Community College

MIA: Missing in Administration – Asian Pacific Americans and the Bamboo Ceiling

Spring BC

Asian Pacific Americans comprise almost 15% of U.S. college and university students, but less than 1% of college and university presidents and chancellors are Asian Pacific Americans. A presentation sharing the data, the challenges, and the issues related to this inequity will be followed by a panel of college and university trustees.

Moderated by **Audrey Yamagata-Noji & Henry Gee**

Nicky González Yuen, Trustee, Peralta Community College District

Dr. Kenneth Fong, Trustee, California State University

Leslie Tang Schilling, Regent, University of California

AAPI Community Engagement and Current Issues of Asian American and Ethnic Studies

Osaka

Asian American faculty will discuss current initiatives in Asian American and Ethnic Studies, such as Community Engagement. A discussion about the future of Asian American Studies programs will be presented highlighting the proposed termination of the program at Cal State Los Angeles.

Gay Yuen, Faculty, Education, Cal State Los Angeles

Tim Fong, Faculty, Ethnic Studies, Sacramento State

Greg Mark, Faculty, Ethnic Studies, Sacramento State

TUESDAY, FEBRUARY 15

Noon – 1:30pm

Keynote Luncheon

Sakura (ABC)

Keynote Address: California Assembly Member, Mike Eng

Acknowledgement of Dr. A. Gabriel Esteban, President, Seton Hall University

Presented by Audrey Yamagata-Noji, Vice President, Student Services, Mt. San Antonio College



On January 11, 2011, the Board of Regents appointed Dr. A. Gabriel Esteban Seton Hall's next president. Dr. Esteban served as interim president since Monsignor Robert Sheeran stepped down from the presidency on July 1, 2010.

"Dr. Esteban has distinguished himself as an academic leader and fiscal manager since joining Seton Hall in 2007 as its provost and then interim president," said Patrick Murray, chairman of the Board of Regents. For the past six months he has begun to implement his strategic vision for the University. His commitment to academic excellence and the University's Catholic mission along with his strong Catholic faith make him the ideal choice to lead our great institution into the future."

Throughout Dr. Esteban's career he has been involved in leading institutional change and transformation. He has extensive senior level experience having served at a number of institutions with distinction. During his years at Seton Hall University, he has provided essential leadership and has been instrumental in the formulation and development of a strategic plan for implementation. Dr. Esteban attended Harvard University's Graduate School of Education and completed the Japan Management Program at the Japan-America Institute for Management Science. Dr. Esteban holds a Ph.D. from the Graduate School of Management at the University of California at Irvine, an M.S. in Japanese Business Studies from Chaminade University in Honolulu, and an M.B.A. and B.S. in mathematics from the University of the Philippines.

"I am honored to be at the helm of this University that has been a leader in Catholic higher education for more than a century and a half," Dr. Esteban said in accepting the position. "I remain committed to ensuring Seton Hall's preeminent position and look forward to continuing to work with the campus community to provide the best possible academic and spiritual education for our students," he added.

The Board of Trustees made an exception to the University's bylaws to allow the appointment of Dr. Esteban as president. Archbishop John J. Myers hailed Dr. Esteban's appointment. "I welcome heartily the Board of Regents' selection of Dr. Esteban as the new president of Seton Hall University. At this time in her history, Seton Hall University deserves both a consistency in her leadership, and a consistent and dedicated leader who will serve Seton Hall with distinction," the Archbishop said.

He added, "His successful track record as both provost and interim president, and his dedication and commitment to Seton Hall's Catholic identity, are important qualities that will surely benefit this great Archdiocesan institution."

TUESDAY, FEBRUARY 15

1:30pm - 3:00pm WORKSHOP SESSION II

Confronting Workplace Harassment and Building A Healthy Campus

Spring A

In recent years there has been a growing appreciation of the far-reaching and harmful impact that bullies can have in the workplace. What is bullying? How can individuals and campuses respond proactively to create a healthy climate rather than one in which bullies can operate without accountability? What are the implications for AAPIs? These and other questions will be addressed in this workshop.

Moderated by **Bill Kidder**, Assistant Executive Vice Chancellor, UC Riverside
Indumati Sen, Ombudsperson, International Baccalaureate
Thuy T. Nguyen, General Counsel, Peralta Community College District
Wanda Lee, Dean, Faculty Affairs, San Francisco State University

Building Bridges, Creating Learning Communities to Serve Students of Color

Spring BC

How do you launch a basic skills learning community for Asian Pacific Islanders in a community college where needs are great for other students of color as well? You build bridges and collaborate. College of Alameda launched three learning communities simultaneously – Adelante with a Latino focus, Amandla with an African-American focus, and Asian Pacific American Student Success [APASS] with an Asian Pacific American focus. Though each community has a distinct flavor, all three contribute to a culture of caring through shared space, training, curriculum design, field trips, and cultural events.

Marissa Nakano, Counselor and Coordinator, Asian Pacific American Student Success [APASS], College of Alameda
Edy Chan, Co-Chair, English Department, Program Launcher, APASS Learning Community, College of Alameda
Christa Ferrero-Castenada, ESL Instructor, Program Launcher, Adelante Learning Community, College of Alameda
Debbie Green, Counselor, Disabled Students' Programs and Services, Program Launcher, Amandla Learning Community, College of Alameda
Darlene Elasigue, English Instructor, APASS Learning Community, College of Alameda
Vanessa Lewis, English Instructor, Amandla Learning Community, College of Alameda
Adan Olmedo, English Instructor, Adelante Learning Community, College of Alameda

Fiscal Crises in Higher Education

Osaka

Public higher education systems in the United States faces difficult challenges such as declining long-term public investment, rising operational costs and maintaining access in an environment of decreased funding. Budget insiders from different segments of California higher education discuss what their campuses are doing in response to the current fiscal environment.

Moderated by **Dale Shimasaki**, Chief Executive Officer, Strategic Education Services (SES)
Mike Lee, Vice President/CFO, Administration & Business Affairs, Sacramento State
Leroy Morishita, Vice President/CFO, Administration & Finance, San Francisco State University

TUESDAY, FEBRUARY 15

3:30pm - 5:00pm WORKSHOP SESSION III

Non-Traditional Pathways of Young Emerging AAPI Administrators

Spring A

Young and emerging AAPI Administrators share their unique experiences, thoughts, and challenges moving into administration, and the challenges as ethical AAPI administrators on the rise. A Q&A will follow.

Moderated by **Melinda Matsuda**, Emeritus Vice President, Student Services, Chabot College

Abe Ali, Vice Chancellor, Human Resources, Kern Community College District

Tram Vo Kumamoto, Dean, Instruction, Chabot College

Newin Orante, Dean, Student Services, Laney College

Minh Lam, Associate Vice Chancellor, Information Technology/Chief Technology Officer, Peralta Community College District

Wyman M. Fong, Director, Human Resource Services, Chabot-Las Positas Community College District

AANAPISI (Asian American and Native American Pacific Islander Serving Institutions)

Spring BC

What are they and what are they doing?

Beginning in 2008, the Department of Education began disbursing grant funds to 8 colleges who qualified with the AANAPISI designation. Currently, 16 colleges and universities are recipients of the first two rounds of awards. The panel will present a brief overview of the grants followed by presentations from specific AANAPISI grant programs.

Moderated by **Bill Kidder**, Assistant Executive Vice Chancellor, UC Riverside

Pat Neilson, Director, Center for Collaborative Leadership, College of Management, University of Massachusetts, Boston

Mae Lee, Faculty, Intercultural & Asian American Studies and Project Director IMPACT AAPI, DeAnza College

Creating the Asian Faculty and Staff Association: A Grassroots Approach

Osaka

Promoting a campus climate that is sensitive, representative, and fair to all ethnic groups is essential. In order to proactively respond to diverse needs, effective networks and linkages are critical. Learn how a grassroots group of staff, faculty and administrators founded the Asian Faculty and Staff Association and the resulting benefits to the campus community. Hear examples of networking, collaboration, and leadership development opportunities.

Jody H. Hironaka-Juteau, Associate Dean, California State University, Fresno

Joy Goto, Assistant Professor, Chemistry, California State University, Fresno

Brian Tsukimura, Professor, Biology, California State University, Fresno

5:00pm - 6:00pm RECEPTION

Imperial Ballroom

WEDNESDAY, FEBRUARY 16

8:30am - 9:30am

PLENARY SESSION II

Imperial Ballroom

“Why we do we do what we Do: Vincent Chin in the making of Asian Americans”

Keynote Address: Chancellor Frank H. Wu, Chancellor and Dean, UC Hastings

9:30am - 10:45am

WORKSHOP SESSION IV

Asians in the Ivory Tower: Dilemmas of Racial Inequality in American Higher Education

Sakura A

Robert Teranishi, Director of the National Commission on AAPI Research in Education (CARE), will discuss findings from his recent book. Transcending narrow generalizations about this understudied population, Teranishi discusses why AAPIs are important to our nation's higher education priorities and places the study of AAPI college participation within a broad set of conditions through which all students must navigate as they pursue higher education.

Robert Teranishi, Associate Professor, Steinhardt School of Culture, Education, and Human Development, New York University

Respond to Change by Targeting Change

Sakura BC

This highly interactive roundtable session will create a realistic and thought-provoking forum for discussing strategies in making career choices and preparations for your next steps in this economically challenging environment. It is designed primarily for participants from diverse groups who aspire to achieve and be successful in positions that will generate significant contributions to students, faculty, staff, and the entire college community as a whole. Join us for a dynamic discussion on how to respond to change by targeting the change. To be facilitated by a faculty/administrator team, all participants will be invited to exchange their personal and professional experiences; successful strategies will be summarized in order to be shared broadly.

May Chen, Vice President, Student Services, Berkeley City College

Hermia Yam, Counselor, Former Dean, Student Services, Berkeley City College

10:45am - Noon

CLOSING PLENARY SESSION

Imperial Ballroom

Better Luck Tomorrow? The Plight of AAPI Undocumented Students - Recent State and Federal Developments and the Future of the DREAM Act

Many college students who have lived most of their lives in the U.S. are ineligible for federal and state financial aid, work-study jobs and most private higher education loans. These undocumented students struggle to stay in school despite myriad obstacles. Ten states allow undocumented students meeting certain conditions (such as attending a public high school in that state for at least three years) to pay in-state tuition, and California's AB 540 law was recently upheld by the California Supreme Court. At the same time, efforts to pass a federal DREAM Act and counterpart legislation at the state level have stalled in recent years. Panelists will share their experiences and discuss current developments of the DREAM Act.

Moderated by **Bill Kidder**, Assistant Executive Vice Chancellor, UC Riverside

Jesse Cheng, UC Student Regent

Steve Li, Student, City College of San Francisco

Sang Chi, Ethnic Studies Instructor, City College of San Francisco

Julie Weng-Gutierrez, Supervising Deputy Attorney General, Office of the Attorney General, California Department of Justice

KEYNOTE SPEAKER



Assemblymember Warren Furutani was re-elected to the 55th District in 2010 for his second two-year term. He is honored to represent the cities of Carson, Lakewood, (North and West) Long Beach, and the Los Angeles communities of Harbor City, the Harbor Gateway and Wilmington once again.

Warren has over 40 years of experience and involvement in education and public service. Beginning as an activist in the 1960s and then later serving as president of both the Los Angeles Board of Education and the Community College Board of Trustees, Warren has dedicated his career to ensuring that all people have access to a quality and affordable education. He is continuing this effort as chair of the Select Committee on Career Technical Education and Workforce Development, as founder of the Community College Caucus, and as a member of the Higher Education Master Plan Review Committee.

Warren is also chair of the Public Employees, Retirement and Social Security, and serves on the following standing committees: Utilities and Commerce; Transportation; Public Employees, Retirement and Social Security; and Labor. He is also chair of the Asian Pacific Islander American Legislative Caucus, which has ten members.

Warren's work in the Capitol includes legislation related to career technical education, community colleges, clean air quality, and support for small businesses. At his request, the State Auditor conducted two important audits: first, to examine whether the Department of General Services contracts with California small businesses for goods and services; and more recently, to examine whether the Dymally-Alatorre Bilingual Services Act was being implemented so that limited-English proficient California residents have access to State services. He also successfully advocated for State resources to help rebuild the Gerald Desmond Bridge in the Port of Long Beach.

In 2008, he authored Assembly Bill 37, which granted honorary college degrees to Japanese Americans whose education was disrupted due to their wrongful incarceration during World War II. This past year, Warren authored Assembly Bill 1775, which establishes January 30 as Fred Korematsu Day of Civil Liberties and the Constitution. Mr. Korematsu challenged the law that imprisoned Japanese Americans during WWII, and so this day of significance will provide California schools a teaching moment about the importance of civil liberties and the protection of a citizen's constitutional rights. Both bills were passed unanimously in both houses and signed by the Governor.

During his first three years in office he has received eight Legislator of the Year awards from the Professional Engineers in California Government (2008), the California Watershed Network (2008), the Faculty Association of California Community Colleges (2009), the California Association of Local Conservation Corps (2009), the California Attorneys for Criminal Justice (2009), the University of California Student Association (2010), the California Community College Board of Governors (2010), and the California Business Educators Association (2010).

A native Californian and fourth-generation Japanese American, Warren is a product of the Los Angeles public education system. He is married to Lisa Abe Furutani and they are the proud parents of two grown sons.

KEYNOTE SPEAKER



Assemblymember Mike Eng represents the 49th Assembly District, which is located within eastern Los Angeles County and includes the cities of Alhambra, El Monte, Monterey Park, Rosemead, San Gabriel, San Marino, and South El Monte.

Assemblymember Eng chairs the Assembly Committee on Banking & Finance, which oversees California's financial institutions, real property finance, and corporate securities law. Consequently, the Committee develops and shapes public policy in a broad range of areas such as mortgage foreclosures, payday lending, the regulation of state chartered banks and credit unions, consumer lending, and

financial privacy. Assemblymember Eng has a wide range of other important assignments, including membership on the Assembly Committees on Business and Professions, Education, Health, and Transportation.

Assemblymember Eng's top legislative priorities include addressing the serious issues resulting from the financial and foreclosure crises, confronting the growing problem of hate crimes in California and the rest of the nation, eliminating disparities amongst underserved communities, tackling the underground economy by going after tax cheats, fighting for the protection and restoration of groundwater, and encouragement of sound water conservation practices to ensure existing water supplies in the San Gabriel Valley and throughout the state.

Prior to serving in the State Assembly, Assemblymember Eng was appointed to the California Department of Consumer Affairs Acupuncture Board for two terms where he served as Board Vice Chair and Chair of the Enforcement Committee. He also served as Mayor and City Councilmember of Monterey Park, where he helped start the region's first city Environmental Commission to deal with quality of life issues, initiated a summer science program for low-income students, enhanced after school programs, organized Clean Up the City Day, facilitated the city's first workshop for home care workers and founded numerous scholarship opportunities for high school students.

Assemblymember Eng served three terms as a Monterey Park Library Board Trustee and chaired the successful library building campaign that raised local matching funds and qualified for state funding for an \$18 million library expansion. He was named California's Outstanding Library Trustee in 2002 for his work. He was also Monterey Park's "Volunteer of the Year" for his video that prepares viewers for the U.S. citizenship exam and which led to an Emmy award-winning production.

As a longtime community leader, Assemblymember Eng serves on the Board of Directors of the West San Gabriel Valley Boys and Girls Club and provided free immigration legal advice to immigrant working families. In addition, he served on the Garfield Medical Center Board of Directors.

Assemblymember Eng earned his law degree from the University of California-Los Angeles after completing Bachelors' and Masters degrees at the University of Hawaii. He is also a part-time community college instructor.

KEYNOTE SPEAKER



Chancellor & Dean Frank H. Wu is the William B. Lockhart Professor of Law. The first Asian American to serve as dean at UC Hastings, Dean Wu previously taught for a decade at Howard University. He also has taught at the law schools of George Washington University, University of Maryland, Columbia University, University of Michigan, Peking University, as well as in the undergraduate programs of Johns Hopkins University and Deep Springs College. He served as dean of Wayne State University Law School in his hometown of Detroit.

Active in the community, Dean Wu served as a Trustee of Gallaudet University, the only university in the world serving primarily deaf and hard of hearing individuals; he served for four years as Vice-Chair of its Board. He also has been a member of the Board of Directors of the Leadership Conference on Civil Rights, a member of the Board on Professional Responsibility in Washington, D.C. (which adjudicates attorney discipline matters), and Chair of the Human Rights Commission of Washington, D.C. Currently he is a member of the U.S. Department of Education's National Advisory Committee on Institutional Quality and Integrity (NACIQI) to advise the Secretary of Education on matters of accreditation. He is also a member of the U.S. Defense Department's Military Leadership Diversity Commission to make recommendations to Congress and the President on policies that provide leadership opportunities in the Armed Forces.

Dean Wu's research and writing emphasizes issues of diversity and civic engagement. His works include *Yellow: Race in America Beyond Black and White*, which was immediately reprinted in its hardcover edition, and *Race, Rights and Reparation: Law and the Japanese American Internment*, which he co-authored under a grant from the Civil Liberties Public Education Fund. He has written on a professional basis for magazines and newspapers, including *The Washington Post*, *National Law Journal*, and *Chronicle of Higher Education*.

Prior to his academic career, Dean Wu clerked for the late U.S. District Judge Frank Battisti in Cleveland and practiced law with Morrison & Foerster in San Francisco. As an attorney, he devoted a quarter of his time to the representation of indigent clients, primarily in landlord-tenant matters. He received his BA from the Johns Hopkins University and JD from the University of Michigan. He also completed the Management Development Program at the Harvard Graduate School of Education. He received a 2008 Chang-Lin Tien Education Leadership Award from the Asian Pacific Fund.

HOTEL MAP

HOTEL KABUKI

O Izakaya Lounge

O Izakaya Lounge is designed by Michael Guthrie, the creator of Tra Vigne, Bix and Spoon. The restaurant's creations combine traditional Asian flavors with a contemporary and inventive flair. Menu specialties include Berkshire pork belly braised with house-made kimchee, Mendocino seaweed salad with mustard greens and umeboshi and saba with beets, cucumbers and freshly grated wasabi. O Izakaya also features a selection of more than 20 different kinds of sake.

